



REPUBLIC OF ZAMBIA

SCHOLARSHIPS IMPACT ASSESSMENT QUESTIONNAIRE

Department of Human Resources Development
Public Service Management Division
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This questionnaire is designed for graduates of Government/Donor supported Scholarships for both long and short-term courses. The information required will help the Government to monitor the overall performance of beneficiaries as well as to assess the impact of the Scholarships on service delivery.

You are, therefore, required to answer all questions as honestly as possible. The information given will be treated with utmost confidentiality.



Tick the appropriate option to indicate your response.

1. Gender

Male [] Female []



2. Organization

Government [] Parastatal [] NGO [] Private []

Indicate name of the Ministry/Institution.....

3. Course attended.....

Start date..... End date.....

Name of Sponsor.....Country of Study.....



4. Qualification obtained

PhD [] Masters [] Degree [] Diploma [] Certificate [] Others.....

5. Was the course that you attended relevant to your job?

YES [] NO []

If the response to question 5 is 'YES' explain how it is helping you executing your responsibilities.

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6. If the response to question 5 is 'NO' explain how irrelevant the course is to your responsibilities.

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7. List some of the specific skills and knowledge gained that have positively changed your attitude towards work after attending the course.

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8. Are you able to apply the gained skills and knowledge in the work place? YES [] NO []

9. If the answer to question 8 is 'YES' explain with at least three (3) examples where you have applied the gained skills and knowledge in achieving the overall goals of the Organization

- (i).....
- (ii).....
- (iii).....

10. If the answer to question 8 is 'NO' give at least three (3) reasons for not being able to apply the skills and knowledge?

- (i).....
- (ii).....
- (iii).....

11. How many times have you been promoted since completion of the Training?

Nil [] Once [] Twice [] More than twice []

12. Are you aware of the existence of an Alumni Association? YES [] NO []

13. If 'YES' how active are you? Active [] Not Active []

14. If not active give reasons:

- (i).....
- (ii).....
- (iii).....

15. Please add any other comments that you feel would improve the administration of the Scholarship.....

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Date.....

Thank you for your time and cooperation